



Employment Application

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Desired Compensation (optional):		
Position Applied for			
If hired, can you provide proof of eligibility to work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Are you over 18 years of age? YES <input type="checkbox"/> NO <input type="checkbox"/>			
EDUCATION			
High School	Did you graduate?		
Address		Degree	
College	Did you graduate?		
Address		Degree	
Other	Did you graduate?		
Address		Degree	
REFERENCES			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone ()	
Address			
Full Name		Relationship	
Company		Phone ()	
Address			
Full Name		Relationship	
Company		Phone ()	
Address			

PREVIOUS EMPLOYMENT

Company _____ Position _____

Address _____ Supervisor _____

Responsibilities _____

From _____ To _____ Reason for Leaving _____

May we contact your previous supervisor for a reference? YES NO

Company _____ Position _____

Address _____ Supervisor _____

Responsibilities _____

From _____ To _____ Reason for Leaving _____

May we contact your previous supervisor for a reference? YES NO

Company _____ Position _____

Address _____ Supervisor _____

Responsibilities _____

From _____ To _____ Reason for Leaving _____

May we contact your previous supervisor for a reference? YES NO

NON-DISCRIMINATION STATEMENT

Crystal Janitorial Services, Inc. does not discriminate against applicants based on race, color, religion, citizenship, political activity or affiliation, marital status, age, national origin, ancestry, mental or physical disability, genetic information, medical condition, military and veteran status, sexual orientation, gender identity, gender expression, sex (including, but not necessarily limited to, pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth and breastfeeding), gender, taking or requesting statutorily-protected leave, or any other characteristics protected under applicable federal, state, or local laws.

Will you need any reasonable accommodation to participate in the application process? YES NO

If so, what accommodations will be needed? _____

UNDERSTANDING OF AT-WILL EMPLOYMENT, DISCLAIMER, AND SIGNATURE

I understand that nothing contained in this application, or communicated during any interview is intended to create an employment offer or contract. I understand and agree that if offered employment, my employment relationship with Crystal Janitorial Services, Inc. will be "at will," which means either Crystal Janitorial Services, Inc. or I can terminate the employment relationship for any reason at any time, with or without cause and/or advance notice.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my immediate termination.

Signature _____ Date _____